



Jaypee Business School

(A Constituent of Jaypee Institute of Information Technology, Noida)

**2 Days Management Development Programme
on
Leading for Business Excellence
(March 20-21, 2020)**

**Programme Director
Dr. Rajnish Kumar Misra**

About the program

ABOUT THE PROGRAMME

In this era of turbulent business environment where change is only certain, every organization is in search of tools for becoming successful, in addition to modern technology and quality human resources. One of key levers for business success is dependent upon the critical role of a leader. It is they who can shape the future of any organization through their leadership skills and can show path towards organizational excellence.

This program has been designed to cater to the needs of the organizations and focuses on identifying various roles leaders play, and how can they contribute towards happiness and performance of their followers as well as success to their organizations.

CONTENTS

- A journey towards change and excellence
- Power & Politics in organization
- Key roles and competencies of a leader
- Skill to deal with difficult people
- Empowerment Culture, Conflict and Emotional Intelligence
- Subordinate Development and Team work
- Mapping Leader attributes through visioning & reflection (Action Planning)

Duration of program

2 Days

WHO SHOULD ATTEND

Senior and middle level executives of both public and private sector organizations, who are in the lead role of taking the organization to greater heights.

Pedagogy

The course will be conducted by well-qualified and experienced faculty members. Candidates will be passing through a rigorous process of classroom teaching, exercises, videos and case studies.

Resource Persons

The Programme will be conducted by Jaypee Business School, Noida & other eminent experts specialized in respective areas.

Prof. Renu Luthra is a Ph.D. in Applied Economics and an MBA from University of Lucknow. She has done her graduation from Isabella Thoburn College, Lucknow. A well-known academician and administrator, she served as the Vice Chancellor of Galgotias University, Greater Noida, till August 2019 prior to taking up the assignment as Vice Provost of JIIT/ JBS. She has 31 years of experience and is reputed in academic circles for her professional integrity, administrative competence and inspirational leadership. She is passionate about developmental training and has always encouraged innovative pedagogical approaches to teaching. She has deep respect and enthusiasm for the academic environment with a personal commitment to the value of fairness, transparency, diversity and equality.

Prof. Luthra has conducted series of training programs for senior executives of premier organizations like Kribco, Bank of Baroda, NTPC and PowerGrid.

Dr. Rajnish Kumar Misra is Professor in Human Resource Management and OB area in Jaypee Business School Noida. Prior to joining JBS, he has worked with IIM Rohtak, Asia Pacific Institute of Management (AIM), New Delhi, and currently adjunct faculty to IIM Kozhikode, full-time faculty member of School of Management, KIIT University Bhubaneswar. He did his Masters in HRDM, and Ph.D. in Psychology. He has wide and varied experience in industry and academia. Dr. Misra has also worked in Symbiosis Pune, IIM Indore and Prestige Institute of Management and Research Indore.

Dr. Misra has conducted several training programs for both services and manufacturing companies like RBI, UBI, MCL, JK Tyres, and delivered lectures in Patni Computers Ltd., HAL Sunabeda and Areva T&D Limited on "Emerging Trends in Executive Career". Apart from teaching, he has published research papers in various reputed journals in the area of Knowledge Management, Virtual organization, OD instruments and career management. Dr. Misra has been conferred with career award for young teachers by AICTE, Ministry of HRD, New Delhi for his scholarly achievement for conducting a research project titled, "Career effectiveness: An empirical study of career development practices in corporate sector". He has been invited to Share his thoughts on HR issues among HR professional of NIPM, and also among Army officers of Indian Army in their National conference. His areas of interest include Self-development, Stress management, competency mapping, performance management, and career management.

Learning Outcome

Upon successful completion of this MDP participants will be able to:

- Identify and understand the leadership qualities in self.
- Improve the leadership skills necessary to be successful.
- Apply these skills to become effective managers and leaders in the organization.

Schedule

Day – 1, March 20, 2020		
Session No.	Session Title	Time
Welcome to Jaypee Business School		9:15 – 9:30 AM
1	Understanding business in a competitive context, Change and Excellence	9:30 – 10:45 AM
Tea Break		10:45 – 11:00 AM
2	Power & Politics in organization	11:00 AM – 12:30 PM
Lunch Break		12:30 – 1:15 PM
3	Key roles and competencies of a leader	1:15 – 2:45 PM
Tea Break		2:45 – 3:00 PM
4	Skill to deal with difficult people	3:00 – 4:30 PM
Day – 2, March 21, 2020		
5	Empowerment Culture, Conflict and Emotional Intelligence	9:15 – 10:45 AM
Tea Break		10:45 – 11:00 AM
6	Subordinate Development and Team work	11:00 AM – 12:30 PM
Lunch Break		12:30 – 1:15 PM
7	Mapping Leader attributes through visioning & reflection	1:15 – 2:45 PM
Tea Break		2:45 – 3:00 PM
8	Preparing An Action Plan	3:00 – 4:30 PM
Valedictory Ceremony		4:40 – 5:00 PM

Fee for the program

Rs.6000/- per participant.

Payment Mode: Online

Online Payment Details:

Account Holder Name : JAYPEE BUSINESS SCHOOL
Bank Name : IDBI BANK LTD
Address, : H1/A30, SECTOR - 63, NOIDA, UP 201309
Account No. : 200102000000286
IFSC Code : IBKL0000200

Program schedule

Program is scheduled on March 20-21, 2020.

Venue of the program

Jaypee Business School, (A constituent of JIIT), A – 10, Sector – 62, Noida-201309

For Participation Contact

Dr. Rahul Sharma,
Chairman – MDP and Industry Interface
Jaypee Business School,
Jaypee Institute of Information Technology
(Declared Deemed to be University u/s 3 of the UGC Act 1956)
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JAYPEE BUSINESS SCHOOL
(A Constituent of Jaypee Institute of Information Technology, Noida)
A-10, SECTOR 62, NOIDA-201309
MDP Registration Form

MDP on: _____

From: _____ To: _____

Participant's Name: (Ms/ Mr/ Dr) _____

Age: _____ Gender: M/F Educational Qualification: _____

Name of the Organization: _____

Address: _____

Designation: _____ Contact No: _____

Email-id: _____

Functional Area: _____

Online Payment Details:

Transaction ID:

Bank Name:

Date of Payment:

The registration form(s) should reach us on or before one week of the commencement of the program mailed to the address given.

Signature and Name of the Participant

Signature of Sponsoring Authority with stamp

Send your duly filled-in form at: rahul.sharma@jiit.ac.in